

Accountability Builder[™]

The Oz Principle Self Track

What does every manager, leader and board of directors want from their employees?

What does every **employee** want from their managers, leaders and their board of directors?

Accountability

Improvements in workplace accountability at the individual, team and organizational level can yield significant improvements in performance and desired results. Accountability matters, but do you know why? What happens when we redefine accountability as a positive, empowering and impactful personal choice?

The NEW Definition of Accountability Empowers People

A **personal choice** to rise above one's circumstances and demonstrate the **ownership** necessary for achieving desired results – to See It, Own It, Solve It, Do It.[®] (As introduced in the classic New York Times bestselling book *The Oz Principle*.[®])

Imagine if this definition of positive accountability took root in your organization? If everyone on your team, in your business and belonging to your organization mirrored *this* definition of positive accountability, you would see less finger-pointing, denying and confusion and more innovation, solutions and results.

The Partners In Leadership Accountability Builder[™] is a life-changing program that transforms your organization, taking it to new levels of engagement by instilling positive accountability across all levels of your workforce.

Our award-winning approach based on the principles of the classic New York Times best selling business book, *The Oz Principle*, motivates and engages individuals using a powerful process we call Steps to Accountability[®]: See It, Own It, Solve It, Do It.[®]

Prepare to see the results your organization will achieve when every employee and every leader demonstrates the ownership necessary for achieving key results.



Onsite Training

Our Accountability Experts come onsite to train your team or your entire company. You receive assessments, consultations, workbooks, access to our Partners In Leadership Tools online and more.



Train The Facilitator (TTF)

Develop your own trainers to deliver our accountability training program. It's so impactful we call it "Train the Facilitator", your training team becomes an in-house powerhouse of fundamental change in your organization.



Micro Workshops

Take the next step in building a community of positive accountability in your workplace through an active plan of onsite trainings, train your trainer programs or by attending a micro workshop.

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Start seeing positive results NOW.

Access powerful accountability tools, concepts and training to reshape your culture today and build a mentality of positive accountability.

- > **The SOSD™ Accountability Tool:** This tool will help leaders and members of the workforce identify and work through performance gaps to execute on areas of opportunity. Let Partners In Leadership show you how to See It, Own It, Solve It, Do It.
- > **Above The Line®** training encourages accountability for delivering on the top Key Results™ of an organization. Never hear those Below the Line® excuses again like, "It's not my job." Create an environment where everyone asks, "What else can I do?"
- > **Increase performance:** Create positive personal accountability at all levels of a workforce, encouraging joint accountability for delivering on the top three or four Key Results of an organization to support achieving the company's mission.
- > **Boost innovation:** Create a culture of innovation where cross-department collaboration and necessary risk-taking is encouraged and a fail-fast learning attitude is embraced.
- > **Enhance employee engagement:** Facilitate the personal development of every member of the organization trained in this solution, resulting in higher employee retention and engagement levels.
- > **Shared language and behaviors:** Develop a unique communication tool of positive feedback with a common language that all employees recognize, respect and practice.
- > **Global delivery by DOOR International.** Our network of expert facilitators across the world have enabled thousands of companies and millions of people achieve dramatic results.

Take the Next Step

Don't Miss Our Complimentary Webinars

Discover the impact that positive accountability can have within an organization by joining one of our complimentary webinars. Explore the positive influence accountability has on an organization's ability to deliver results. Learn how accountability supercharges the workforce by improving employee engagement, increasing performance and creating greater ownership.

Micro Workshops and Certification Training

Explore the foundations of the Accountability Builder program in person at a workshop near you! Discover how you can take the Steps to Accountability and see how this approach can benefit your organization immediately.

If you would like to help others in your organization along this path to success and excellence, attend the second-day certification training workshop.



Identify
accountability
as the link to
achieving
results*

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* Partners In Leadership Workplace Accountability Study, 2014