



“Make leaders understand how their decisions impact the organization and its future”



Silega Commander™

Grow leaders that create sustainable impact

Leadership

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Leadership



40%

The experience:

All organizations and civilizations exhibit patterns or cycles of development, moving from periods of vitality and growth, to periods of decay and disintegration. Leaders at all levels need to use their power and influence to deliver successful short- and long-term business results.

Silega Commander™ is a business simulation that helps participants unlock the hidden potential of their organization and achieve sustainable growth through managing the five types of wealth. Simulation is conducted in rounds, that represent various business years.

As the simulation progresses, they

face the challenge of getting results, creating positive change in corporate culture, resolving problems, and communicate effectively. This simulation teaches leaders to understand why decisions and behavior are often misunderstood by their followers and how to maximize their influence.

Main objectives:

- Inspire shared vision and improve alignment between teams and departments
- Better understand business reality and how decisions shape it
- Create positive change in corporate culture
- Develop a common language and shared objectives between leaders

and their followers

- Align strategic and tactical plans
- Empower employees and increase proactive initiatives
- Improve focus on people's commitment on critical issues
- Create excitement for the new organizational vision

Key learnings:

In order to be successful in the simulation, as well as in real life, participants will learn how to :

- Develop a strategic perspective and see the organization as a system
- Use power effectively
- Build quality relationships
- Develop trust and in times of uncertainty
- Resolve conflicts between individuals and groups
- Analyze the impact of their decisions
- Communicate in an honest and open way
- Unblock obstacles for effective organizational performance

Typical applications:

- Strategic and annual planning, meetings, or conferences
- Leadership development sessions
- Corporate training
- Organizational change initiatives
- Executive retreats and offsite

of the new company leaders fail in the first 18 months.

Today's business executives are less experienced and younger than their counterparts. They have to cope faster with changing reality and increased competition and take important decisions - innovate or conserve, support or lead, cooperate or compete, have external or internal focus. And all this is happening under the rigorous observation from stakeholders and the increasing demand of customers.

Does your company have all it takes to succeed in this environment?

Practical details

Format

Business Simulation

Number of participants

From 10 to more than 200

Participants

All people with a management position that need to build strong teams around a common vision, Newly appointed managers, People from departments or organizations that are undergoing strategic change or restructuring, Business students

Duration

4 to 5 hours

Competencies

Leadership skills, Conflict management, Decision making, Ethics and values, Motivating others, Planning, Strategic agility, Managing through systems, Managing vision and purpose

