

**Silega Integrate™**

# Team Building

**Team building that lasts  
beyond the event**

Aligned and productive teams don't happen by chance. They require the right mix of skills from leaders and team members alike. Silega uses an experiential team-building model to simulate the various stages that teams go through to achieve successful outcomes.

Our objective is to maximize the effectiveness of both the team and the individual within the workplace through creating memorable team-building indoor events.



With our simulations participants realize how a team can co-operate in such a way that it achieves more than the sum total of its individuals. Some typical applications include:



Team alignment and awareness for common purpose



Improve Team meetings and communication.



Increase trust and resolve issues or conflicts.



Interdepartmental alignment, optimize supply chain.



Better project management



Change management, mergers and acquisitions.



Innovation initiatives



Leadership development



Lean management , quality initiative, and culture of constant improvement.



Customer service.



## Applications



# A better kind of team building

	Silega	Others
Short interventions, from 2.5 hours to 5 hours for a complete session (could be extended to full day).	✓	
Manage large groups – up to 1,000 participants at the same room and at the same time.	✓	
Work in a small teams of 4 to 7 participants.	✓	
Based on Experiential Learning which keeps people engaged all the time.	✓	
Safe - provides group interaction based on mental faculties rather than physical strength and stamina.	✓	
Different type of group interaction – competitive or cooperative, depending on your need.	✓	
Participants generate specific commitments to follow after the session.	✓	
Learnings are customized for your organizational needs.	✓	
Free support with communication before and during the event.	✓	
Free support with logistics.	✓	
Proven track record with more than 10 years on market with presence in 30+ countries	✓	
Support with theming of the event (clothing, accessories, decoration).	✓	
Completely mobile - can be delivered at any venue	✓	
Lowest cost per participant	✓	
Online follow-up with participants	✓	
Additional optional learning sessions after the main event	✓	
Repeated customers – 86% of our event customers are repeated	✓	
Refferals – more than 94% of customers would recommend us	✓	

# Technical Details

## PARTICIPANTS

 From 20 to 240

## DELIVERY OPTIONS

 Live

## MANAGEMENT LEVEL

 All company

 Functional areas

## LEARNING LEVEL

 Awareness

## RESULTS DELIVERED AND MEASURED

- Productivity improved by 17% in six months and up to 30% in eighteen months
- Increased accountability and responsibility to all areas within the organization
- Effective delegation of workload and increased flexibility in task assignments
- Prompt response to technological change
- Develop earlier warning sign for potential problems
- Reduced "silo" thinking, greater interdepartmental integration

## RECOMMENDED SIMULATIONS

 **Silega Cold War™**  
Decision Making and Planning

 **Silega Expedition™**  
Team Alignment

# A better kind of team building

We guarantee the success of our programs!


*Isn't teambuilding just an excuse to get out of the office for the day on company expense? Or is a team building becomes the space where conflicts explode and things get ugly?*

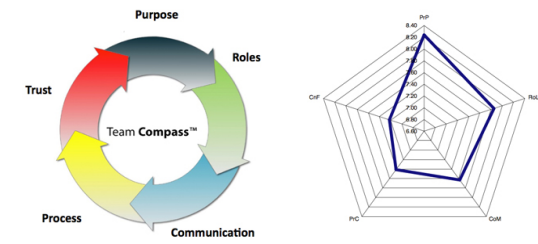
*Not anymore! Effectively chosen, planned, organised and facilitated teambuilding events such as we offer at Silega are not only fun but can also positively enhance the success of your business or organisation – for the future.*



### Recent Silega's team building customers include:

- R&D team in one of the largest pharmaceutical company
- Customer service improvement initiative for consumer products company
- HR department that provide support to other departments

- Health care organization that wanted to improve the delivery of quality patient care
- Project management team for large software development company  Manufacturing company that wanted to reduce costs and eliminate waste
- Global operations team that aimed at improving communication with partners around the world



### Team Compass – our proprietary model

Successful teams have in common 5 characteristics:

- Purpose
- Roles
- Communication
- Processes
- Trust

Team Compass is a team assessment that will help you measure your team characteristics, create awareness and define specific areas for improvement.

### Maximising your (ROI)

Cost effective team building events based on business simulations can lead to long lasting behavioral change. This is the only way of delivering a measurable return on your investment and aligned with what corporate clients around the world demand. Our proper Experiential Learning System (ELS) can lead to up to 4x times higher retention.

### Process

Whether your event is for 20 or 200, we'll take care of everything. Through our simple process we get to know you and your goals. Then, we choose our best people who will go above and beyond to ensure your team building activity goes off without a hitch.

### Our professional facilitators set us apart

Silega's Facilitators are chosen because they have the ability to be supportive and foster connections both with and between those around them. They understand that team building is not merely about having a "feel-good moment" during the team building activity; it's about having that moment, building that bond, and maintaining it beyond the team-building event.

