



Leading People MANAGER AS COACH Impactful Coaching Conversations

Leading short and powerful coaching conversations.

This solution equips first and second line managers with tools to coach and develop people in times of change.

Equips leaders with key skills to motivate and direct individuals to greater achievement. Incorporates a unique compass to identify where people are stuck.

Equips leaders with skills to unleash the talent and greatness of their people

Provides a structure to hold high impact coaching conversations where development is required.

Offers cutting edge coaching techniques to re-engage and re-connect people.

Provides the capabilities to lead, motivate, empower and support team members where they may be out of alignment with the organization's objectives,

Developing team member's abilities and potential to move forward and navigate in times of change.

How does it work?

Face to Face intervention:

A 2 day workshop that provides the managers with coaching mind-set, skills and practical tools to conduct impactful coaching conversations.

A set of high impact coaching conversations are being practiced.

Preparation:

Pre-workshop online questionnaire.

Preparation and adaptation with the organization

Implementation:

Optional follow up and implementation meetings.

Post questionnaires after 3 months to measure ROI.

What can you expect?

Managers will be able to diagnose team member's needs for coaching conversations. They will acquire practical tools to coach their team members' on the fly by learning how to conduct specific impactful coaching conversations. They will develop 1-2-1 leadership capabilities and foster a coaching culture in the organization.

